	<b>CORPORATE POLICY</b>	<b>REV: 4</b>
<b>TITLE:</b>  <div style="text-align: center;"><b>ENVIRONMENTAL POLICY</b></div>		<b>DATE: 9/20/2022</b>  <b>PAGE 1 OF 2 PAGES</b>
<b>ORIGINATED BY:</b> Corporate Environmental Manager	Approved by: President, CFO, Corporate Environmental Manager	

## 1.0 PURPOSE

Webco is dedicated to the protection and conservation of the environment. We are helping to ensure a green future through social responsibility, global compliance, and the reduction of energy use, waste and pollution.

## 2.0 SCOPE

This policy applies to all global Webco facilities, subsidiaries, suppliers, and contractors.

## 3.0 REFERENCES

- 3.1 ISO 14001-2015

## 4.0 RESPONSIBILITIES


- 4.1 Executive Staff, Plant Managers, and Environmental Managers are responsible for the implementation of environmental programs that adhere to this Environmental Policy.
- 4.2 All associates have a role and are required to openly communicate and actively collaborate with other associates to ensure the protection and conservation of the environment.

## 5.0 Environmental Policy Acronym:

**I**-Improve Continuously in all environmental practices

**S**- Stop accidents, pollution, and non-conformances

**O**-Obey Environmental Rules and regulations

	<b>CORPORATE POLICY</b>	<b>REV: 4</b>
<b>TITLE:</b>  <b>ENVIRONMENTAL POLICY</b>		<b>DATE: 9/20/2022</b> <b>PAGE 2 OF 2</b> <b>PAGES</b>
<b>ORIGINATED BY:</b> Corporate Environmental Manager	Approved by: President, CFO, Corporate Environmental Manager	

## 6.0 POLICY

Webco is dedicated to the protection and conservation of the environment. We are helping to ensure a green future through social responsibility, global compliance, and the reduction of energy use, waste, and pollution.

This policy applies to all global Webco facilities, subsidiaries, suppliers, and contractors.

The key points of this commitment include:

- Strive toward continuous improvement of our environmental performance through the establishment of environmental objectives and other key metrics.
- Ensure compliance with applicable environmental rules, regulations and laws in all countries where we do business through monitoring and auditing programs.
- Incorporate pollution prevention practices to properly control, minimize or eliminate regulated substances from our water discharges, air emissions and solid waste disposal by applying responsible chemical management and encouraging continuous improvement in our processes.
- Reduce waste through source reduction, re-use, and cost-effective recycling programs.
- Utilize technology, behaviors, and engineering practices to reduce environmental risks and impacts to our operations.
- Ensure great relations with all city, state, and federal environmental agencies through the utilization of self-disclosure programs when necessary.
- Foster open communication with our associates, communities where we do business, and other interested parties regarding our environmental performance.

## 7.0 ACCOUNTABILITY

- 7.1 Executive Staff, Plant Managers, and Environmental Managers are responsible for the implementation of environmental programs that adhere to the Environmental Policy.